



WASTE MANAGEMENT, RECYCLING AND ENERGY EFFICIENCY STATEMENT

It is Leander's policy to seek to reduce unnecessary waste, to use resources efficiently, and to responsibly recycle the waste we can't avoid. Some examples of how we are implementing this policy include:

Clubhouse. Throughout the Clubhouse we are progressively switching over to low energy consumption lighting systems where practical. We have invested in an electrically step-down devices in association with the Carbon Trust, Energy Efficiency Loan Scheme, improved the insulation of hot water pipes and the attic lining and installed new energy-efficient boilers. When selecting new suppliers, we take into account those that actively promote compliance with sound environmental principles.

Bedrooms. We have ceased to buy single use plastic bottles for consumables such a shampoo and conditioner, and we are switching to wall mounted refillable dispensers. We provide complimentary drinking water but not in plastic bottles. Part used soap bars from the bathrooms are recycled to sinks around the Clubhouse. It is anticipated that the planned installation of a/c in the bedrooms will reduce the times that our significantly less efficient central heating system is switched on especially in the Spring and Autumn. Old and worn bedroom towels are used to dry boats and then recycled when they are no longer usable.

Bar. We have ceased using plastic straws and we do not supply drinks (including complimentary water) in plastic bottles. We have ceased buying plastic disposable plates, cups and cutlery (but have some residual stocks) and are investigating compostable replacements for occasions such as the Qualifiers Day for HRR.

Shop. We use recyclable packaging for posting web shop sales, and we are phasing out our plastic shopping bags (which are made from degradable polythene and are recyclable) and replacing them with paper bags. We sell a range of reusable water bottles.

Kitchen. Probably the most challenging area because food hygiene regulations have encouraged single-use-plastic to protect high risk food in transit and storage. We are seeing how little cling film we can safely use. We are working closely with our suppliers to encourage the reduction of unnecessary packing on food they deliver. Good work practices minimise the amount of waste food we produce and that which we do produce is collected and recycled separately.

Office. Data sensitive wastepaper is shredded (for data security reasons) and collected for recycling. Batteries and ink cartridges are recycled. The default print standard is double sided, draft quality in black and white. WE have reduced the number of general printers in use and will continue rationalise where we can. Old PC's and laptops are professionally cleansed of data and redeployed through a charity. Better unclaimed lost property is offered to a local charity shop and other clothing goes to the clothing bank.

Rowing. We are working with an athlete 'champion' to eliminate single use water bottles and encourage waste reduction. We have installed efficient shower heads in the men's showers which reduce the total volume of water used and also, therefore, the amount of hot water generated.

Regatta. We are working closely with our catering partners to recycle as much material as possible. For example, the marquee carpet is recycled. We save and reuse much of the build carpentry and we use recyclable cups, cutlery and plates in the Marquee area in the evenings. Our caterer, Seasoned, have their own comprehensive environmental policy.

Waste Disposal. We segregate, cardboard, food, glass and some recyclable plastics and mixed recyclables from general waste. We are increasing the number of prominent specialist recycle bins in the office, and outside the crew room and gym. (You will no longer see general purpose waste bins by the office desks.

Longer term. We will need to consider vehicle recharging points as they become more standardised and demand increases.