

## LEANDER CLUB LIMITED (“THE CLUB”)

### RULES (UPDATED and approved by General Meeting held on 21 June 2026)

These Rules of the Club are made pursuant to Article 47 of the Club’s Articles of Association. The terms used shall have the same meaning as in the Articles of Association. Where there is any inconsistency between these Rules and the Articles, the provisions of the Articles shall prevail.

#### 1. Membership

The Club consists of Voting Members and Non-Voting Members.

#### 2. Voting Members

The Voting Members shall be:

2.1 Full Members; and

2.2 Life Members and Honorary Members who prior to their admission to Life membership or Honorary membership were Full Members.

Full Members and such Life Members and Honorary Members are together referred to in these Rules as ‘Voting Members’ and shall enjoy the rights and privileges conferred on Full Members.

#### 3. Non-Voting Members

3.1 The Non-Voting Members shall be:

(i) Life Members who prior to their admission to Life membership were Club Members;

(ii) Honorary Members, who prior to their admission to Life membership were Club Members;

(iii) Squad Members;

(iv) Club Members;

(v) Temporary Members; and

(vi) Joint Club Members.

3.2 The number of Club Members (not including those who have previously been Spouse Members) shall be limited to 35% of the total membership. The number of Members in other categories shall not be limited.

#### 4. Membership: Qualifications and eligibility

##### Full Members

4.1 The qualifications for Full Membership shall be good fellowship and excellence in the rowing, sculling, coxing or coaching of high performance in racing boats. In the election of Full Members

special consideration shall be given to candidates who have rowed with distinction at their Universities or in international competition or at major regattas or races. A candidate who has not achieved such proficiency, but who, because of their service to the sport of rowing shall also be eligible for election as a Full Member.

#### **Life Members**

4.2 The Committee may, as and when it thinks fit, admit to Life membership Members who have been previously elected as Full Members or Club Members upon such terms as to payment of a lump sum subscription and otherwise as the Committee shall determine.

#### **Honorary Members**

4.3 Any person who may seem to the Committee exceptionally suitable may be elected to be an Honorary Member. Subject to these Rules, such a Member shall have the same rights and privileges as a Full Member, except that, they shall not be entitled to be counted in a quorum nor vote at General Meetings nor participate in the surplus assets of the Club on dissolution unless prior to election as an Honorary Member they already enjoyed all or any of these rights and privileges in which case such rights and privileges shall continue to apply to the Honorary Member so elected. There shall be no rowing qualification for Honorary membership.

#### **Squad Members**

4.4 (i) A person who is a member of the Club's Training Scheme (the 'Squad') or who has been selected to represent the Club at a regatta or in a race shall be eligible to be elected to be a Squad Member of the Club.

(ii) A Squad Member who is included in the Leander squad to compete at Henley Royal Regatta shall be eligible for election to Full Membership of the Club.

(iii) A Squad Member shall enjoy such privileges of membership, in particular as to the use of the Club House, as the Committee shall from time to time determine.

#### **Club Members**

4.5 There shall be no rowing qualification for Club Membership, candidates for which shall be elected as provided in Rule 5. Applicants for Club Membership should be aged 18 or over at the time of application.

#### **Temporary Members**

4.6 Any person may be admitted to Temporary membership of the Club for a period no longer than to the 31 August next following the date of their admission when their membership shall expire unless renewed by the Committee.

#### **Joint Club Members**

4.7 Full Members and Club Members may elect to take Joint Club Membership for their partner and such Membership shall continue for so long as the Full or Club Member remains as a fully paid-up Member of the Club. Following the death of a Full Member or Club Member their Joint Club Member may retain their association with the Club, as a Club Member and will be required to pay a full subscription.

### **5. Membership: Election General**

5.1 Admission to membership of the Club in any category other than Temporary Membership shall be in accordance with the Articles and election shall be by the Committee.

#### **Full Members and Club Members**

5.2 Consideration of candidates for election shall take place at not less than four Meetings of the Committee in every calendar year, one of which shall be the Meeting of the Committee immediately preceding the Annual General Meeting.

**5.3** A candidate for election as a Full Member shall be proposed and seconded by Full Members. A candidate for election as a Club Member may have a Club Member either as their proposer or their seconder (but not both). A Joint Club Member may second (not propose) a candidate for Club membership.

Application for membership shall be made via the online application form on the Leander Club website. Subject to Rule 5.9, completed electronic application forms must be submitted at least 7 days before the date of the Committee Meeting at which the election takes place

5.4 Members may request to see a list of the candidates by contacting the Honorary Secretary seven days prior to a committee meeting.

### **Honorary Members**

5.5 The President or any other member of the Committee may propose the election of an Honorary Member at any meeting of the Committee and without prior notice. An Honorary Member may be elected for life or such other period as the Committee shall determine at the time of their election.

### **Squad Members**

5.6 The Committee shall not elect a person as a Squad Member unless they are proposed for election by the person appointed by the Committee to be responsible for such nomination.

5.7 A Squad Member shall be elected to be a Squad Member until the 31 August next following the date of their election when their membership shall expire.

5.8 A person who has previously been elected to be a Squad Member may be re-elected in a subsequent year to be a Squad Member if they are again eligible.

5.9 The length of notice required for proposing for election a Squad Member shall be as allowed by the Committee.

### **Temporary Members**

5.10 Admission to Temporary membership of the Club shall be by and at the discretion of any two of the President, Chairman, Honorary Treasurer or Honorary Secretary upon the recommendation of any two Full Members.

5.11 Subject to Rule 4.6, a Temporary Member shall be admitted for such period and upon such terms and conditions as the persons admitting him shall determine.

### **Newly Elected Members**

5.12 The Honorary Secretary shall within one month after the election of a Member of the Club (other than a Temporary Member) send to them notice of their election together with information on how to obtain a copy of the Rules of the Club.

5.13 Every Member (except a Temporary Member) shall keep the Honorary Secretary updated with any changes to their contact details.

### **Joint Club Members**

5.14 A Full or Club Member who elects to take Joint Club Membership for their partner may sign as their proposer. No seconder is required. Application for Joint Club Membership shall be made by the appropriate partner shall be made via the online form on the Leander Club website.

## **6. Rights and privileges of members**

6.1 6.1 Full Members and Honorary Members may purchase and wear all the Club's colours, buttons and articles bearing the "LC" cypher without restriction. Proof of full membership may be required when purchasing such items.

6.2 Club Members shall not be entitled to wear the Club's colours or buttons, but they may wear such other colours as the Committee may from time to time approve for their use.

6.3 Life Members shall retain the dress privileges of their respective membership category held prior to their election to Life Membership.

6.4 Except when representing the Club as a competitor at a Regatta, a Squad Member shall not be entitled to wear the Club's colours, buttons and articles bearing the "LC" cypher.

6.5 Temporary Members and Joint Club Members shall not be entitled to use any of the Club's colours, buttons and articles bearing the "LC" cypher.

## **7. Joining Fees and Subscriptions**

### **General**

7.1 The Members shall pay any joining fees and annual subscription appropriate to their membership, as set out in the Rules. Any member whose subscription fee (if payable) is more than one month in arrears shall be deemed to have resigned their membership of the Club.

### **Subscriptions**

7.2 Honorary Members, Life Members, Squad Members and Temporary Members shall not pay an Annual Subscription.

**7.3** Annual Subscriptions shall become due on the 1 January in each year in advance. Subscriptions shall be paid by Credit or Debit Card via the relevant online payment system to the Club's Bankers. Annual Subscriptions may be made in two instalments by applying to the Membership Secretary.

7.4 A Member elected after Henley Royal Regatta in any calendar year shall pay a proportionate Subscription for that year as determined by the Committee.

7.5 A Squad Member shall pay a nominal Subscription of an amount to be fixed by the Committee from time to time to cover their period of membership from the date of their election to the 31 August next following but if, while they are a Squad Member, they shall be elected to be a Full Member under Rule 4.4 (ii), then the subscription already paid by them as a Squad Member shall be set off against the first Annual Subscription which they become liable to pay as a Full Member.

7.6 A Member shall within three months after their election pay their Joining Fee (if payable) and their first Annual Subscription (if payable), and they shall not be entitled to wear the colours or enjoy the other privileges of membership of the Club until such payments have been made. Any newly elected member whose Entrance Fee and first Annual Subscription are not paid within three months of election shall ipso facto cease to be a Member.

7.7 At a Committee Meeting to be held during April in every year the Honorary Treasurer shall bring forward a list of the names of all members whose subscriptions have not been paid by the date of that meeting, and the Committee shall have power without further notice to remove from the list of members the name of any such member in default.

### **Subscriptions - Overseas Residents**

7.8 A Member, other than a Life or Honorary Member, who resides outside the United Kingdom (which term shall be deemed to include the Channel Islands and the Isle of Man) and who has given written notice to the Honorary Secretary that they are not a UK resident shall pay such Annual Subscription as shall be determined to be payable by Overseas Resident Members by the Members at the Annual General Meeting in each year, provided that if in any year they return to the United Kingdom or the Republic of Ireland before the conclusion of Henley Royal Regatta in that year, they shall pay the balance if any, of the full Annual Subscription for that year which they would have been liable to pay if they had been resident in the United Kingdom throughout that year.

### **Joining Fee**

7.9 Every Full Member or Club Member shall on their election pay a Joining Fee of an amount previously determined at an Annual General Meeting and for the time being in force, unless they be under forty years of age at the date of their election, in which case they shall pay no Joining Fee. The Committee may use its discretion to waive the Joining Fee in appropriate cases

7.10 Honorary Members, Squad Members, Temporary Members and Joint Club Members shall pay no Joining Fee.

## **8. Use of rowing and training facilities**

No one may use the Club rowing and training facilities except with the express consent of the person appointed by the Committee to be responsible for this. Permission will not normally be granted for general use by Members of facilities currently reserved for Club crews in training.

## **9. Meetings and proceedings**

9.1 Notice of a meeting of the Committee shall be posted on the Club website not less than 14 days in advance of such meeting; and

9.2 A minute of the proceedings of all meetings of the Committee shall be open to inspection by any Full Member on personal application, supported by an acceptable statement to the Honorary Secretary of the purpose of their inspection, provided always that the Committee shall reserve the right to declare confidential and personal matters as "reserved business", minutes of which shall be kept separately and shall not be open to general inspection.

## **10. Committees and Regulations**

10.1 The Committee shall consist of the Directors together with such other persons as the Committee may, from time to time, in its discretion invite. Persons invited to attend meetings of the Committee under this Rule shall not be entitled to be counted in a quorum or to vote at the meetings of the Committee.

10.2 The Committee shall appoint: (i) a person or persons to be responsible for the management of the Rowing programme; (ii) a Captain of the Club's athletes in training; and (iii) a Safety Adviser to undertake the duties set out in Rule 13.4.

10.3 The Committee may appoint sub-committees consisting of such member or members of its own body or other persons, whether Members of the Club or not, and for such period and upon such terms and conditions as the Committee shall think fit, except that no sub-committee set up under this Rule shall be constituted until its Terms of Reference have been agreed by the Committee. The President, Chairman, Honorary Treasurer, and Honorary Secretary shall be ex-officio members of all sub-committees.

10.4 Except as otherwise provided in the Articles and in these Rules and subject to any direction which may from time to time be given to the Committee by the Members in general meeting, the general management of the Club and its affairs shall be vested in the Committee. The Committee shall have power to implement such regulations (not inconsistent with any of the Club's Articles and existing Rules) as it shall from time to time deem necessary for the well-being of the Club and may revoke or amend any regulations so implemented. A copy of such regulations for the time being in force shall be kept available for inspection in the Club House and published on the Club website.

## **11 Liabilities of Members and guests**

11.1 A Member who wilfully or by his negligence causes or permits to be caused the loss of or damage to any boat or other property of the Club shall be liable to make the loss or damage good at their own expense. Loss or damage otherwise caused shall be borne by the Club. A decision whether a Member shall make good such loss or damage shall be made by the Committee whose decision shall be final and binding upon the Member.

11.2 Any Member introducing a guest shall be responsible for any expenses incurred by their guest and for any loss of or damage to property of the Club caused by their guest.

## **12. Behaviour and Dress Codes**

12.1 Members shall at all times comply with the highest standards of conduct and shall not do anything likely to bring the Club into disrepute.

12.2 No Member or guest shall conduct themselves in such a way as to offend, annoy or embarrass a fellow Member, guest or employee. It will be entirely at the discretion of the Club as to whether action shall be taken either immediately, including removing a Member from the Clubhouse or Club grounds, or retrospectively under the Disciplinary Regulations.

12.3 The dress code throughout the Clubhouse is defined as 'smart casual'. The Club will provide further guidance on this on its website. The Club reserves the right to take any action to remove a Member from the Clubhouse or ask them to change their attire if they are of the view they are in breach of the dress code.

## **13 Notices**

13.1 Notices given by the Club to a Member may be either delivered personally or sent to them-by prepaid post at their address, or to their email address last registered in the books of the Club. A Notice sent by Post shall be deemed to have been received by the Member five days after the day of posting. Any notice sent by electronic communications shall be deemed to have been given 48 hours after the time it was sent.

13.2 A Member who has not furnished to the Club with any contact details at which notices are to be sent to them shall not be entitled to receive notice of General Meetings or Club circulars.

13.3 Any notice or communication to be given to or by any Member pursuant to the Rules (including any notice of any Committee Meeting or General Meeting or club circulars) shall where possible be given using the e-mail notified to the Club for that purpose by the Member. Members may request to receive a copy of notices via post if they do not have an email address.

13.4 In this Rule, 'address,' in relation to e-mail includes any number or address used for the purpose of such communications and from time to time notified to the Club by a Member.

13.5 The Club shall be entitled, unless so requested by a Member in writing (or in an email), to presume that any e-mail address habitually used by a member to communicate with the Club shall be the relevant address for any and all communications between the Club and such Member.

13.6 A notice shall be deemed to be given in the case of a notice contained in an e-mail at the time it was sent.

13.7 The Club may send or supply to a Member at their e-mail address by means of a website (to which their attention is drawn by e-mail) any documents or information including, for the avoidance of doubt, the accounts.

#### **14 Statutory and other requirements**

14.1 The Club will comply with relevant statutory and other requirements to which it is subject including, in particular, those set out in Rules 13.2-13.6.

#### **Equality, Diversity and Inclusion**

14.2-The Club operates an Equality, Diversity and Inclusion Policy which applies to everyone involved with the Club, including Members.

14.3-The Club recognises its legal obligations under, and will abide by the requirements of, the Equality Act 2010. It is responsible for ensuring that no-one involved with the Club is unlawfully discriminated against because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation (together the "Protected Characteristics") or any other relevant characteristic protected by law.

#### **Safeguarding Procedures**

14.4 The Club operates a specific Safeguarding Policy that applies to everyone involved with the Club. The Safeguarding Policy relates to the safeguarding of both children and adults and sets out the relevant details relating to safeguarding, the Club's approach to safeguarding and the procedure for reporting any safeguarding concerns.

14.5 The Club also operates a process for investigating any reports into safeguarding that are made as well as the process for taking action to impose any safeguarding measures that are believed to be appropriate. Those processes are set out in the Safeguarding Regulations. Everyone involved with the Club is bound by those Safeguarding Regulations.

14.6 Where appropriate the Club may impose any safeguarding measure that is deemed appropriate. This can include the immediate termination of Membership or the imposition of specific requirements. Failure to comply with any safeguarding measure put in place pursuant to the Safeguarding Regulations will be dealt with as a disciplinary matter.

## **Discipline and Misconduct**

14.7 The Club has issued Disciplinary Regulations which set out the process by which any issue of Misconduct will be investigated by the Club and if necessary, the sanction that will be imposed in the event the Misconduct is proven. All Members along with other designated persons are bound by the Disciplinary Regulations.

14.8 The Club operates Codes of Conduct which bind the individuals they relate to specifically. In the event that a Code of Conduct is breached for any reasons this will amount to Misconduct under the Disciplinary Regulations and a sanction will be imposed.

## **Whistleblowing**

14.9 The Club is committed to operating to the highest standards of conduct and integrity. As part of that it operates a Whistleblowing Policy which sets out the process by which any matters of concern can be raised with the Club.

14.10 The Club will take any whistleblowing reports seriously and will ensure that no whistleblower will be subjected to criticism, prejudice or any other form of negative impact as a result of them having raised a genuine concern.

## **Safety Procedures**

14.11 The Committee shall appoint a member to act as Safety Adviser whose duty it will be to understand the requirements of the British Rowing Code of Practice for Water Safety and advise on their prominent display, their observation, and their implementation at all times.

## **15 Interpretation of the Rules**

The interpretation of the Rules shall be the prerogative of the Committee.

**ENDS**