

## Proposed Changes to the Rules of Leander Club Limited for the General Meeting on 21st June 2026

Amendments to the current Rules are shown in the revised wording below with single underlining in the case of additions and struck through in the case of deletions.

Original	Revised (changes in RED)
<p><b>Full Members</b></p> <p>4.1 The qualifications for Full Membership shall be good fellowship and excellence in the rowing, sculling, coxing or coaching of high performance in fine racing boats. In the election of Full Members special consideration shall be given to candidates who have rowed with distinction at their Universities or in international competition or at major regattas or races. A candidate who has not achieved such proficiency, but who, because of their service to the sport of rowing may seem desirable to the Committee, shall also be eligible for election as a Full Member.</p>	<p><b>Full Members</b></p> <p>4.1 The qualifications for Full Membership shall be good fellowship and excellence in the rowing, sculling, coxing or coaching of high performance in <b>fine</b> racing boats. In the election of Full Members special consideration shall be given to candidates who have rowed with distinction at their Universities or in international competition or at major regattas or races. A candidate who has not achieved such proficiency, but who, because of their service to the sport of rowing <b>may seem desirable to the Committee</b>, shall also be eligible for election as a Full Member.</p>
<p>2.2. Life Members and Honorary Members who prior to their admission to Life membership or Honorary membership were Full Members.</p> <p>Full Members and such Life Members and Honorary Members are together referred to in these Rules as 'Full Members' and shall enjoy the rights and privileges conferred on Full Members.</p>	<p>2.2. Life Members and Honorary Members who prior to their admission to Life membership or Honorary membership were Full Members.</p> <p>Full Members and such Life Members and Honorary Members are together referred to in these Rules as '<del>Full Members</del>' '<b>Voting Members</b>' and shall enjoy the rights and privileges conferred on Full Members.</p>
<p><b>3. Non-Voting Members</b></p> <p>3.1 The Non-Voting Members shall be: (i) Life Members who prior to their admission to Life membership were Club Members;</p> <p>(ii) Honorary Members;</p> <p>(i) Squad Members;</p> <p>(ii) Club Members;</p> <p>(iii) Temporary Members; and</p> <p>(iv) Joint Club Members.</p>	<p><b>3. Non-Voting Members</b></p> <p>3.1 The Non-Voting Members shall be:</p> <p>(i) Life Members who prior to their admission to Life membership were Club Members;</p> <p>(ii) Honorary Members; <b>who prior to their admission to Life Membership were Club Members;</b></p> <p><u>(iii)</u> Squad Members;</p> <p><u>(iv)</u> Club Members;</p> <p><u>(v)</u> Temporary Members; and</p> <p><u>(vi)</u> Joint Club Members.</p>
<p><b>Membership: Full Members &amp; Club Members</b></p>	<p><b>Membership: Full Members &amp; Club Members</b></p>

<p>5.3 Subject to Rule 5.4 a candidate for election as a Full Member shall be proposed and seconded by Full Members. A candidate for election as a Club Member may have as his proposer or his seconder (but not both) a Club Member. Application for membership shall be made upon the appropriate form which shall be signed by both the proposer and the seconder. Subject to Rule 5.9, completed election forms must be received by the Honorary Secretary at the Club House at least one month before the date of the Committee Meeting at which the election takes place.</p>	<p>5.3 <del>Subject to Rule 5.4</del> A candidate for election as a Full Member shall be proposed and seconded by Full Members. A candidate for election as a Club Member may have a Club Member either as their proposer or their seconder (but not both). A Joint Club Member may second (not propose) a candidate for Club Membership. Application for membership shall be made upon the appropriate form which shall be signed by both the proposer and the seconder. Subject to Rule 5.9, completed election forms must be received by the Honorary Secretary at least 7 days before the date of the Committee Meeting at which the election takes place.</p>
<p><b>Squad Members</b> 5.6 The Committee shall not elect a person as a Squad Member unless he is proposed for election by the person appointed by the Committee to be responsible for such nomination.</p>	<p><b>Squad Members</b> 5.6 The Committee shall not elect a person as a Squad Member unless <del>he is</del> <b>they are</b> proposed for election by the person appointed by the Committee to be responsible for such nomination.</p>
<p>5.7 A Squad Member shall be elected to be a Squad Member until the 31 August next following the date of his election when his membership shall expire.</p>	<p>5.7 A Squad Member shall be elected to be a Squad Member until the 31 August next following the date of <del>his</del> <b>their</b> election when <del>his</del> <b>their</b> membership shall expire.</p>
<p>5.8 A person who has previously been elected to be a Squad Member may be re-elected in a subsequent year to be a Squad Member if he is again eligible.</p>	<p>5.8 A person who has previously been elected to be a Squad Member may be re-elected in a subsequent year to be a Squad Member if <del>he is</del> <b>they are</b> again eligible.</p>
<p><b>Joint Member</b> 5.14 A Full or Club Member who elects to take Joint Club Membership for their partner may sign as their proposer. Application for Joint Club Membership shall be made by the appropriate partner shall be made via the online form on the Leander Club website.</p>	<p><b>Joint Member</b> 5.14 A Full or Club Member who elects to take Joint Club Membership for their partner may sign as their proposer. <b>No seconder is required.</b> Application for Joint Club Membership shall be made by the appropriate partner shall be made via the online form on the Leander Club website.</p>
<p><b>Entrance Fees and Subscriptions</b> 7.1 The Members shall pay any entrance fees and annual subscription appropriate to their membership, as set out in the Rules. Any member whose subscription fee (if payable) is more than one month in arrears shall be deemed to have resigned his membership of the Club.</p>	<p><b>Entrance <del>Joining</del> Fees and Subscriptions</b> 7.1 The Members shall pay any <del>entrance</del> <b>joining fees</b> and annual subscription appropriate to their membership, as set out in the Rules. Any member whose subscription fee (if payable) is more than one month in arrears shall be deemed to have resigned <del>his</del> <b>their</b> membership of the Club.</p>

<p>7.5 A Squad Member shall pay a nominal Subscription of an amount to be fixed by the Committee from time to time to cover his period of membership from the date of his election to the 31 August next following but if, while he is a Squad Member, he shall be elected to be a Full Member under Rule 4.4 (ii), then the subscription already paid by him as a Squad Member shall be set off against the first Annual Subscription which he becomes liable to pay as a Full Member.</p>	<p>7.5 A Squad Member shall pay a nominal Subscription of an amount to be fixed by the Committee from time to time to cover <del>his</del> <b>their</b> period of membership from the date of <del>his</del> <b>their</b> election to the 31 August next following but if, while <del>he is</del> <b>they are</b> a Squad Member, <del>he</del> <b>they</b> shall be elected to be a Full Member under Rule 4.4 (ii), then the subscription already paid by <del>him</del> <b>them</b> as a Squad Member shall be set off against the first Annual Subscription which <del>he</del> <b>they</b> becomes liable to pay as a Full Member.</p>
<p>7.6 A Member of any category shall within three months after their election pay their Entrance Fee (if payable) and their first Annual Subscription, and they shall not be entitled to wear the colours or enjoy the other privileges of membership of the Club until such payments have been made. Any newly elected member whose Entrance Fee and first Annual Subscription are not paid within three months of election shall ipso facto cease to be a Member.</p>	<p>7.6 A Member <del>of any category</del> shall within three months after their election pay their <b>Entrance Joining</b> Fee (if payable) and their first Annual Subscription (<b>if payable</b>), and they shall not be entitled to wear the colours or enjoy the other privileges of membership of the Club until such payments have been made. Any newly elected member whose Entrance Fee and first Annual Subscription are not paid within three months of election shall ipso facto cease to be a Member.</p>
<p><b>Entrance Fee</b> 7.9 Every Full Member or Club Member shall on their election pay an Entrance Fee of an amount previously determined by the members at an Annual General Meeting and for the time being in force, unless they be under forty years of age at the date of their election, in which case they shall pay no Entrance Fee. The Committee may use its discretion to waive the Entrance Fee in appropriate cases.</p>	<p><b>Entrance Joining Fee</b> 7.9 Every Full Member or Club Member shall on their election pay <del>an</del> <b>a</b> <b>Entrance Joining</b> Fee of an amount previously determined <del>by the</del> <b>members</b> at an Annual General Meeting and for the time being in force, unless they be under forty years of age at the date of their election, in which case they shall pay no <b>Entrance Joining</b> Fee. The Committee may use its discretion to waive the <b>Entrance Joining</b> Fee in appropriate cases.</p>
<p>7.10 Honorary Members, Squad Members, Temporary Members and Joint Club Members shall pay no Entrance Fee.</p>	<p>7.10 Honorary Members, Squad Members, Temporary Members and Joint Club Members shall pay no <del>Entrance</del> <b>Joining</b> Fee.</p>
<p><b>Meetings and proceedings</b> 9.1 Notice of a meeting of the Committee shall be posted on the Club website not less than 10 days in advance of such meeting; and</p>	<p><b>Meeting and proceedings</b> 9.1 Notice of a meeting of the Committee shall be posted on the Club website not less than <del>10</del> <b>14</b> days in advance of such meeting; and</p>
<p><b>Committee and Regulations</b> 10.4 Except as otherwise provided in the Articles and in these Rules and subject to any direction which may from time to time be given to the</p>	<p><b>Committee and Regulations</b> 10.4 Except as otherwise provided in the Articles and in these Rules and subject to any direction which may from time to time be given to the</p>

<p>Committee by the Members in general meeting, the general management of the Club and its affairs shall be vested in the Committee. The Committee shall have power to implement such regulations (not inconsistent with any of the Club’s Articles and existing Rules) as it shall from time to time deem necessary for the well-being of the Club and may revoke or amend any regulations so implemented. A copy of such regulations for the time being in force shall be kept available for inspection in the Club House.</p>	<p>Committee by the Members in general meeting, the general management of the Club and its affairs shall be vested in the Committee. The Committee shall have power to implement such regulations (not inconsistent with any of the Club’s Articles and existing Rules) as it shall from time to time deem necessary for the well-being of the Club and may revoke or amend any regulations so implemented. A copy of such regulations for the time being in force shall be kept available for inspection in the Club House <b>and published on the Club website.</b></p>
	<p><b>12. Behaviour and Dress Code</b></p> <p><b>12.1 Members shall at all times comply with the highest standards of conduct and shall not do anything likely to bring the Club into disrepute.</b></p> <p><b>12.2 No Member or guest shall conduct themselves in such a way as to offend, annoy or embarrass a fellow Member, guest or employee. It will be entirely at the discretion of the Club as to whether action shall be taken either immediately, including removing a member from the Clubhouse or Club grounds, or retrospectively under the Disciplinary Regulations.</b></p> <p><b>12.3 The dress code throughout the Clubhouse is defined as ‘smart casual’. The Club will provide further guidance on this on its website. The Club reserves the right to take any action to remove a Member from the Clubhouse or ask them to change their attire if they are of the view they are in breach of the dress code.</b></p>
<p><b>12. Notices</b></p>	<p><del>12.</del> <b>13 Notices</b></p>
<p><b>13. Statutory and other requirements</b></p>	<p><del>13</del> <b>14 Statutory and other requirements</b></p>
<p>13.1 The Club will comply with relevant statutory and other requirements to which it is subject including, in particular, those set out in Rules 13.2, 13.3, and 13.4.</p>	<p><b>14.1</b> The Club will comply with relevant statutory and other requirements to which it is subject including, in particular, those set out in Rules 13.2-<del>13.6</del>.</p>
<p><b>Equal Opportunities Policy</b></p>	<p><del>Equal Opportunities Policy</del> <b>Equality, Diversity and Inclusion</b></p>
<p>13.2 The Club will ensure that no member receives less favourable treatment on the grounds of gender, disability, marital status, creed,</p>	<p><del>13.2</del> <b>14.2 The Club will ensure that no member receives less favourable treatment on the grounds of gender, disability, marital status, creed,</b></p>

<p>social class, ethnicity, age, or sexual orientation or is disadvantaged by conditions or requirements which cannot be shown to be relevant to performance.</p>	<p><del>social class, ethnicity, age, or sexual orientation or is disadvantaged by conditions or requirements which cannot be shown to be relevant to performance.</del> <b>operates an Equality, Diversity and Inclusion Policy which applies to everyone involved with the Club, including Members</b></p>
	<p><b>14.3 The Club recognises its legal obligations under, and will abide by the requirements of, the Equality Act 2010. It is responsible for ensuring that no-one involved with the Club is unlawfully discriminated against because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation (together the "Protected Characteristics") or any other relevant characteristic protected by law.</b></p>
<p><b>Safeguarding Procedures</b></p>	<p><b>Safeguarding Procedures</b></p>
<p>13.3 The Club accepts the policy and procedures relating to safeguarding and protecting children and vulnerable adults, as set out by British Rowing, and requires all Members to accept them as a condition of membership.</p>	<p><del>13.3</del> <b>14.4 The Club accepts the policy and procedures relating to safeguarding and protecting children and vulnerable adults, as set out by British Rowing, and requires all Members to accept them as a condition of membership. operates a specific Safeguarding Policy that applies to everyone involved with the Club. The Safeguarding Policy relates to the safeguarding of both children and adults and sets out the relevant details relating to safeguarding, the Club's approach to safeguarding and the procedure for reporting any safeguarding concerns.</b></p> <p><b>14.5 The Club also operates a process for investigating any reports into safeguarding that are made as well as the process for taking action to impose any safeguarding measures that are believed to be appropriate. Those processes are set out in the Safeguarding Regulations. Everyone involved with the Club is bound by those Safeguarding Regulations.</b></p> <p><b>14.6 Where appropriate the Club may impose any safeguarding measure that is deemed appropriate. This can include the immediate termination of Membership or the imposition of specific requirements. Failure to comply with any safeguarding measure put in place pursuant to the Safeguarding Regulations will be dealt with as a disciplinary matter.</b></p>

	<b>Discipline and Misconduct</b>
	<p><b>14.7 The Club has issued Disciplinary Regulations which set out the process by which any issue of Misconduct will be investigated by the Club and if necessary, the sanction that will be imposed in the event the Misconduct is proven. All Members along with other designated persons are bound by the Disciplinary Regulations.</b></p> <p><b>14.8 The Club operates Codes of Conduct which bind the individuals they relate to specifically. In the event that a Code of Conduct is breached for any reasons this will amount to Misconduct under the Disciplinary Regulations and a sanction will be imposed.</b></p>
	<b>Whistleblowing</b>
	<p><b>14.9 The Club is committed to operating to the highest standards of conduct and integrity. As part of that it operates a Whistleblowing Policy which sets out the process by which any matters of concern can be raised with the Club.</b></p> <p><b>14.10 The Club will take any whistleblowing reports seriously and will ensure that no whistleblower will be subjected to criticism, prejudice or any other form of negative impact as a result of them having raised a genuine concern.</b></p>
<b>Safety Procedures</b>	<b>Safety Procedures</b>
13.4 The Committee shall appoint a member to act as Safety Adviser whose duty it will be to understand the requirements of the British Rowing Code of Practice for Water Safety and advise on their prominent display, their observation, and their implementation at all times.	<del>13.4</del> <b>14.11</b> The Committee shall appoint a member to act as Safety Adviser whose duty it will be to understand the requirements of the British Rowing Code of Practice for Water Safety and advise on their prominent display, their observation, and their implementation at all times.
<b>14. Interpretation of the Rules</b>	<del>14.</del> <b>15 Interpretation of the Rules</b>
The interpretation of the Rules shall be the prerogative of the Committee.	No changes