



MEN'S CHIEF COACH

JOB DESCRIPTION

Founded in 1818 Leander Club is one of the top premier rowing clubs in the country based in Henley on Thames. The Club is looking to re-organise its coaching structure and appoint a Women's Chief Coach and a Men's Chief Coach this summer.

The Men's Chief Coach will report directly to the Chairman on all day-to-day matters, with oversight from the Committee being achieved via the Rowing Management Group and via attendance (as required) at regular Committee meetings.

OBJECTIVES

- To organise, manage and lead the Men's sweep and sculling rowing programmes at the Club
- To foster a culture in which both athletes and coaches can realise their potential, and in which all aspire to excellence
- To work with the Women's Chief Coach and the Chairman to maintain, improve and sustain the development of a programme for the identification and recruitment of new athletes for the Club's rowing programmes.
- To work with the Women's Chief Coach to oversee all rowing-related aspects of health and safety, equipment, administration and communication within the Club.
- To develop Men's sweep and sculling athletes and coaches at the Club to gain selection for the GB Rowing Team and selection for, and represent, Great Britain at Olympic and World Championship events.
- To ensure that Leander Club Men's crews participate as successfully as possible at major national and international events, including but not limited to Henley Royal Regatta.
- To update regularly a medium-term strategy for rowing for approval by the Committee.
- To ensure as far as possible the pre-eminence of Leander Club as a UK rowing club and the reputation of the club on the international scene.

THE ROLE

The specific role of the Men's Chief Coach includes but is not limited to:

- The organisation and management of all Men's sweep and sculling rowing activities on a day-to-day basis, including the coaches and the athletes.
- The development of training programmes for Men's sweep and sculling athletes at all stages of development (including any consultation with British Rowing that may be required).

- Monitoring and recording the progress of all athletes in the Men's programme.
- Providing technical coaching to individual Men's athletes and crews.
- The formation of Club crews (in consultation with other Club coaches).
- The recruitment, development, deployment and management of Men's coaches (employed and volunteer); this will include giving advice and guidance to Club coaches on technical and other matters
- The formulation, implementation and recording of a suitable testing and assessment system, including physiological and biomechanical testing.
- To build a team of collaborative experts who support the requirement of a top-level men's rowing team including physiologists, nutritionists, physiotherapists and doctors as required.
- Implementing the programme for the identification and recruitment of new athletes for the Men's rowing programme.
- Ensuring the Men's athletes and coaches are compliant with British Rowing RowSafe, Welfare and Safeguarding and Clean Sport requirements and best practice.
- Undergo safeguarding and Child Protection training as directed by the Rowing Management Group &/or Chairman

RESPONSIBILITIES

In conjunction with the Women's Chief Coach, the Chairman and the Rowing Management Group, the Men's Chief Coach will be responsible for:

- Developing and maintaining appropriate standards of behaviour by all involved in rowing both on and off the water.
- Overseeing all rowing administration including British Rowing and Environment Agency compliance, racing and trials entries, rowing camps and trips.
- Developing and maintaining cooperative relations with the Great Britain Rowing Team and with British Rowing.
- Participating in promoting the Club with sponsors, the media, members and other parties where appropriate.
- Preparing a medium-term equipment plan for rowing, forming part of the financial plans of the Club; this will include assisting in the procurement, deployment, use, care and maintenance of all equipment used in the Men's rowing programme.
- Ensuring that any assets are disposed of with appropriate timing so that the proceeds can be used for the purchase of new equipment
- Assisting in preparing an annual budget for across both the Men's and Women's rowing programmes for approval by the Committee.
- Ensuring satisfactory completion of the annual British Rowing safety audit.
- Ensuring that the athletes and coaches abide by British Rowing RowSafe to foster a safe environment ethos throughout the Club, in conjunction with the Club's Water Safety Advisor, Chairman and Honorary Secretary.
- Developing a safety-conscious ethos at the Club as well as keeping records of accidents and reportable incidents; these must be reported promptly to the Club's safety adviser, the Chairman and the Secretary.

SELECTION CRITERIA

ESSENTIAL

- Extensive up to date coaching experience at top club or international level
- Management experience and the experience of leading a full racing programme in a complex environment
- A team player with leadership experience
- Experience of financial planning and fleet administration
- Excellent logistical and organisational skills
- Proven track record of managing relationships with external stakeholders
- Personable and a top level communicator
- An understanding and a plan for recruitment and marketing
- A high level of self-awareness and a desire for personal development
- Current driving licence

DESIRABLE

- RYA Level II Launch Driving Certificate
- Current First Aid qualification
- Experienced and qualified trailer driver
- Media trained
- Knowledge of or qualifications in nutrition, physiology, psychology, boat structures and biomechanics
- BAWLA qualified or equivalent strength and conditioning qualification that allows supervision of a full weights programme
- UKAD Coach Clean Sport course completion
- Familiarity with British Rowing RowSafe

APPLICATION PROCESS

Applications should include a covering letter, curriculum vitae, along with the names and contact details of two referees. Applications should be sent to the Chairman by email at chairman@leander.co.uk.

The closing date for applications is 12 noon on Friday 14th May 2021.

It is anticipated that interviews will begin in the week commencing 24th May 2021

Please address any enquiries by email to the Chairman at chairman@leander.co.uk

ENDS