

RULES OF LEANDER CLUB

As authorised at Annual General Meeting 1989,
amended at Annual General Meetings 1991, 1992 and 2002
and Special General Meetings 1997, 1998, 2000, 2004, 2005 and 2008.

I. NAME ETC.

1. The name of the Club is: Leander Club and its address is:
Henley-on-Thames, Oxfordshire, RG9 2LP
2. The Club's colour is cerise.

II. OBJECTS

The objects of the Club shall be:

- (a) To encourage proficiency in oarsmanship within the United Kingdom and to train and enter crews to represent the Club at Henley Royal Regatta and other national and international regattas and races at home and abroad.
- (b) To provide a social meeting place for distinguished oarsmen, past and present.
- (c) To support and aid British rowing, in particular by the provision of facilities for crews training for selection to represent Great Britain.
- (d) To encourage the sport of rowing throughout the world.

To apply the funds and other property of the Club in pursuance of the above objects or any of them and to do all acts and things that may be conducive or incidental thereto. No profit or surplus shall be distributed other than to another non-profit-making body or to the Members upon dissolution as prescribed in Rule XVIII.

III. MEMBERSHIP: CATEGORIES

1. The membership of the Club shall consist of the following categories:
 - (a) Ordinary Members;
 - (b) Life Members;
 - (c) Honorary Members;
 - (d) Squad Members;
 - (e) Associate Members;
 - (f) Temporary Members;
 - (g) Spouse Members.
2. Ordinary Members and Life Members who prior to their admission to Life membership were Ordinary Members are together referred to in these Rules as 'Full Members', and shall enjoy the rights and privileges conferred by these Rules on Full Members.

3. The number of Associate Members (not including those who have previously been Spouse Members) shall be limited to 35% of the total membership. Subject to Rule IV.2 the number of Members in other categories shall not be limited.

IV. MEMBERSHIP: QUALIFICATIONS AND ELIGIBILITY

1. **Ordinary Members**

The qualifications for Ordinary membership shall be good fellowship and proficiency in oarsmanship. In the election of Members special consideration shall be given to candidates who have rowed with distinction at their Universities or in international competition or at major regattas or races. A candidate who has not achieved such proficiency, but who, because of his service to the sport of rowing may seem desirable to the Committee, shall also be eligible for election as an Ordinary Member.

2. **Life Members**

The Committee may, as and when it thinks fit, admit to Life membership Members who have been previously elected as Ordinary or Associate Members upon such terms as to payment of a lump sum subscription and otherwise as the Committee shall determine.

3. **Honorary Members**

Any person who may seem to the Committee exceptionally suitable may be elected to be an Honorary Member. Subject to these Rules, such a Member shall have the same rights and privileges as a Full Member, except that, he shall not be entitled to be counted in a quorum nor vote at General Meetings nor participate in the surplus assets of the Club on dissolution unless prior to election as an Honorary Member he already enjoyed all or any of these rights and privileges in which case such rights and privileges shall continue to apply to the Honorary Member so elected. There shall be no rowing qualification for Honorary membership.

4. **Squad Members**

- (a) A person who is a member of the Club's Training Scheme (the "Squad") or who has been selected by the Captain to represent the Club at a regatta or in a race shall be eligible to be elected to be a Squad Member of the Club.
- (b) A Squad Member who is included in a Club crew and is recommended by the Captain shall be eligible for election to Ordinary membership of the Club.
- (c) A Squad Member shall enjoy such privileges of membership, in particular as to the use of the Club House, as the Committee shall from time to time determine.

5. **Associate Members**

There shall be no rowing qualification for Associate membership, candidates for which shall be elected as provided in Rule V.

6. **Temporary Members**

Any person may be admitted to Temporary membership of the Club for a period not exceeding three months.

7. **Spouse Members**

Full and Associate Members may elect to take an additional Membership for their Spouse for whom there shall be no election requirement and such Membership to continue for so long as the Full or Associate Member remains as a fully paid up Member of the Club. Following the death of a Full or Associate Member their Spouse Member may apply for Associate Membership so as to retain his/her association with the Club, and will not be required to pay an entrance fee and will have priority on any waiting list. The Committee may, at its discretion, invite surviving spouses of deceased Members who have demonstrated long and close affinity to the Club to take up Associate Membership. No entrance fee will be required of those to whom Associate Membership is offered and candidates will have priority on any waiting list.

V. MEMBERSHIP: ELECTION

1. **General**

Election to membership of the Club in any category other than Temporary membership shall be by the Committee.

Ordinary and Associate Members

2. Consideration of candidates for election shall take place at not less than four Meetings of the Committee in every calendar year, one of which shall be the Meeting of the Committee immediately preceding the Annual General Meeting.
3. Subject to paragraph 4 of this Rule a candidate for election as an Ordinary Member shall be proposed and seconded by Full Members. A candidate for election as an Associate Member may have as his proposer or his seconder (but not both) an Associate Member. Application for membership shall be made upon the appropriate form which shall be signed by both the proposer and the seconder. Subject to paragraph 4 of the Rule, completed election forms must be received by the Honorary Secretary at the Club House at least one month before the date of the Committee Meeting at which the election takes place.
4. The length of notice required for proposing for election a Squad Member proposed by the Captain of the Club shall be as allowed by the Committee.
5. The Honorary Secretary shall post on the Club Notice Board the names of all candidates for election as Ordinary or Associate Members not less than seven days before a meeting appointed for the election of those candidates is held. The Committee shall have power at their discretion to dispense with the requirements of this paragraph in the case of Squad Members who are proposed for election as Ordinary Members under the provisions of paragraph 4 of this Rule.

Honorary Members

6. The President or any other member of the Committee may propose the election of an Honorary Member at any meeting of the Committee and without prior notice. An Honorary Member may be elected for life or such other period as the Committee shall determine at the time of his election.

Squad Members

7. The Committee shall not elect a person as a Squad Member unless he is proposed for election by the Captain.
8. A Squad Member shall be elected to be a Squad Member until the 31st August next following the date of his election when his membership shall expire.
9. A person who has previously been elected to be a Squad Member may be re-elected in a subsequent year to be a Squad Member if he is again eligible.

Temporary Members

10. Admission to Temporary membership of the Club shall be by and at the discretion of any two of the Officers upon the recommendation of any two Full Members.
11. Subject to Rule IV.6, a Temporary Member shall be admitted for such period and upon such terms and conditions as the persons admitting him shall determine.

Newly Elected Members

12. The Honorary Secretary shall within one month after the election of a Member of the Club (other than a Temporary Member) send to him notice of his election together with a copy of the Rules of the Club and a list of its Members.
13. Every Member (except a Temporary Member) shall within three months of his election notify the Honorary Secretary in writing of the address at which he wishes all Club notices to be sent to him, and from time to time thereafter he shall keep the Honorary Secretary informed of any change in such address.

VI. MEMBERSHIP: ENTRANCE FEE AND SUBSCRIPTIONS

General

1. A Member of any category shall within three months after his election pay his Entrance Fee (if payable) and his first Annual Subscription, and he shall not be entitled to wear the colours or enjoy the other privileges of membership of the Club until such payments have been made. If his Entrance Fee and his first Annual Subscription are not paid within such three months, he shall ipso facto cease to be a Member.
2. Subject to paragraph 1 of this Rule, Annual Subscriptions shall become due on the 1st January in each year in advance, and, except in the case of Members resident overseas who have no Bank account in the United Kingdom, shall be paid by Direct Debit to the Club's Bankers.

3. A Member elected after the Regatta in any calendar year shall pay a proportionate Subscription for that year as determined by the Committee.
4. At a Committee Meeting to be held during May in every year the Honorary Treasurer shall bring forward a list of the names of all Members whose Subscriptions have not been paid by the date of that Committee Meeting, and the Committee shall have power without further notice to remove from the List of Members the name of any such Member in default. The Honorary Secretary shall ensure that the name of any Member so removed from the Members' List be forthwith posted on the Club Notice Board and remain so until the 31st. July of that year, or until he shall have been reinstated as a Member of the Club under Rule VII.8, whichever shall be the sooner.

Entrance Fee

5. Every Ordinary or Associate Member shall on his election pay an Entrance Fee of an amount previously determined by the Members at an Annual General Meeting and for the time being in force, unless he be under thirty years of age at the date of his election to Ordinary membership, in which case he shall pay no Entrance Fee.
6. Honorary Members, Squad Members, Temporary Members and Spouse Members shall pay no Entrance Fee.

Subscriptions

7. The rates of Annual subscription payable by Ordinary, Associate Members and Spouse Members resident in the United Kingdom or overseas shall be determined annually by the Members at the Annual General Meeting, but the rates so fixed shall not apply until the commencement of the calendar year next following that Annual General Meeting.
8. Honorary Members, Life Members, Squad Members and Temporary Members shall not pay an Annual Subscription.
9. A Squad Member, however, shall pay a nominal Subscription of an amount to be fixed by the Committee from time to time to cover his period of membership from the date of his election to the 31st August next following but if, while he is a Squad Member, he shall be elected to be an Ordinary Member under Rule IV.4 (b), then the subscription already paid by him as a Squad Member shall be set off against the first Annual Subscription which he becomes liable to pay as an Ordinary Member.

Subscriptions - Overseas Residents

10. A Member, other than a Life or Honorary Member, who resides outside the United Kingdom (which term shall be deemed to include the Channel Islands and the Isle of Man) or the Republic of Ireland and who has given written notice to the Honorary Secretary that he is so resident shall pay such Annual Subscription as shall be determined to be payable by Overseas Resident Members by the Members at the Annual General Meeting in each year, provided that if in any year he returns to the United Kingdom or the Republic of Ireland before the conclusion of Henley Royal Regatta in that year, he shall pay the balance if any, of the full Annual Subscription for that year which he would have been liable to pay if he had been resident in the United Kingdom throughout that year.

VII. MEMBERSHIP: SUSPENSION, EXPULSION AND REINSTATEMENT

Suspension

1. The Committee shall have power after due enquiry to suspend the privileges of membership of any Member of any category until the next General Meeting for any cause which it may in the interests of the Club deem sufficient.
2. At a Committee Meeting at which a Resolution to suspend a Member is to be moved:
 - (a) The Notice convening the Meeting shall state that the conduct of a Member will be considered.
 - (b) Six Members entitled to vote shall form a quorum.
 - (c) A majority of not less than two thirds of the members of the Committee present and voting shall be required to pass a Resolution of Suspension.
3. If a Member whose membership has been suspended by the Committee has not resigned before the next General Meeting, the Committee shall bring his name before such Meeting when a Resolution for his expulsion shall be considered.
4. At any time before a General Meeting shall have been held at which the expulsion of a Member is to be considered, the Committee shall have power, either conditionally or unconditionally, to revoke a Resolution previously passed for that Member's suspension if the Committee so thinks fit. In such event, the provisions of paragraph 3 of this Rule shall no longer apply to the case of that Member.

Expulsion

5. A General Meeting shall have power by a majority of not less than two thirds of those Members present and voting to expel any Member who is then under suspension by the Committee for any cause which such Meeting may in the interests of the Club deem sufficient.
6. Notice of a General Meeting at which the expulsion of a Member is to be considered shall include express notice of a Resolution to be moved to that end, but it shall not be necessary unless the Committee thinks fit for the Notice of the Meeting to state the name of the Member to whom the Resolution relates.
7. A Member expelled from the Club shall forfeit his Entrance Fee and the benefit of any Subscription which may have been paid by him.

Reinstatement

8. The Committee shall have power to reinstate any former Member of the Club who has been expelled or who for any other reason has ceased to be a Member upon such terms as it may think fit.

VIII. OFFICERS

1. The Officers of the Club shall be:
 - (a) The President
 - (b) The Chairman of the Committee (“the Chairman”)
 - (c) The Honorary Treasurer
 - (d) The Honorary Secretary
2. The President, the Chairman and the Honorary Secretary shall be elected from among the Full Members of the Club, and the Honorary Treasurer from among the Full and Associate Members, at the Annual General Meeting in the relevant year to hold office in the case of the President for five years and in the case of the Chairman, Treasurer and Secretary for three years from the 1st September immediately following that meeting. The Chairman, Treasurer or Secretary shall be eligible for re-election for a further period of three years, but shall not be eligible to serve in their respective office for more than a maximum of six years.
3. Nominations for the election of Officers shall be made in writing by two Full Members (save that if an Associate Member is nominated for the office of Honorary Treasurer, he may be proposed or seconded but not both by an Associate Member). All nominations for the election of Officers shall reach the Honorary Secretary at the Club House not later than the 15th. March in the year in which the Annual General Meeting at which the candidates are to be proposed for election is to be held. Such nominations shall accompany the Notice convening that Annual General Meeting.
4. A President, Chairman, Treasurer or Secretary who has held a full term of office shall not thereafter be eligible to be elected to that office again, but any period for which he may have served when appointed to fill a casual vacancy in that office shall not be deemed to be a term of office for the purposes of this paragraph.
5. If any of the Offices, including that of President, is vacant at the time of the Annual General Meeting, then the Officer elected at that meeting to fill that vacancy shall take office forthwith.
6. A casual vacancy among the Officers other than the President may be filled by the Committee to hold office until the next Annual General Meeting.
7. In the event of a casual vacancy in the Office of President the Committee shall have discretionary power to call a Special General Meeting for the purpose of electing a President to fill the casual vacancy until the Annual General Meeting, in which case the nomination of a candidate to fill the vacancy may be made by any two Full Members, and shall be made by notice in writing to the Honorary Secretary and received by him not later than ten days prior to the Special General Meeting at which the vacancy is to be filled.
8. The Committee shall also have discretionary power in the event of a casual vacancy in the Office of President, or of the temporary incapacity of the President, to appoint an Acting President from among the Full Members of the Club, who shall have the powers and duties of an elected President and shall hold office during the vacancy or incapacity.

IX. COMMITTEE

Composition and Election

1. The Committee shall consist of the following persons:
 - (a) The Officers;
 - (b) Not less than five nor more than nine Elected Members;
 - (c) The Captain of the Club (ex officio).
2. The Committee may act notwithstanding any vacancy for the time being in its number.
3. Elected Members shall be elected from among the Full and Associate Members of the Club. No more than two at any one time may be Associate Members. The Elected Members shall be elected at the Annual General Meeting in each year to hold office for a period of three years from the 1st September next following. An Elected Member shall be eligible for re-election but shall not serve for continuous periods of more than six years at one time as an Elected Member. If the number of nominations shall equal or be less than the number of vacancies they may be declared duly elected by the Chairman at the AGM.
4. Nomination of a Full Member as a candidate for election as an Elected Member shall be made by two Full Members. Nomination of an Associate Member may be made by two Full Members or by a Full and an Associate Member. All nominations shall be made in writing addressed to the Honorary Secretary and received by him not later than the 15th March in the year in which the Annual General Meeting shall be held. Such nominations shall be circulated with the Notice of the Annual General Meeting. If a candidate so proposed withdraws before the AGM, the Chairman at that meeting may accept the nomination of an alternative candidate or candidates to stand for the vacancy so created provided it has been made to the Hon Secretary in writing before the commencement of the meeting. If more than one candidate is proposed there shall be an election for that vacancy only'.
5. A Captain of the Club who may be unable to attend a meeting of the Committee may, by prior notice to the Honorary Secretary, appoint a representative to attend that meeting on his behalf. A representative appointed must be a Full Member. A representative may be appointed to attend one or more meetings of the Committee as specified in the notice of his appointment to the Honorary Secretary. A representative may only reflect the specific views of the Captain, and his participation in Committee discussion shall be restricted to matters that have already been the subject of discussion within the Rowing Management Group as constituted under Rule IX.20. Such appointment may be revoked at any time by the appointer and upon revocation the powers of a representative to attend Meetings of the Committee shall cease ipso facto. A representative duly appointed shall have the same rights to be counted in a quorum and to speak and to vote at a Meeting of the Committee as the appointer would have had if he had been present.

Powers and Duties

6. Except as otherwise provided in these Rules and subject to any direction which may from time to time be given to the Committee by the Members in General Meeting the general management of the Club and its affairs shall be vested in the Committee. The Committee shall have power to implement such regulations (not inconsistent with any of the Club's existing Rules) as it shall from time to time deem

necessary for the well-being of the Club and may revoke or amend any regulations so implemented. A copy of such regulations for the time being in force shall be kept available for inspection in the Club House.

7. At a meeting of the Committee to be held not later than the 30th June in every year, the Committee shall from among the Full Members elect a Captain of the Club to hold office from 1st September in that year until the 31st August in the following year.
8. The Committee shall have power from among the Members of the Club to co-opt additional members to its body to serve on the Committee until the 31st August next following their co-option or for such shorter period as the Committee shall determine at the time of co-option. An Associate Member may be a co-opted member of the Committee. A co-opted member shall not be entitled to be counted in a quorum nor to vote.
9. Subject to the provisions of Rule VIII.6, the Committee shall also have power to fill a casual vacancy among its own number, including a casual vacancy in the office of Captain. A person appointed to fill a casual vacancy shall hold office for the remainder of the term of office of the member whose vacancy he has been appointed to fill.
10. The Committee may appoint sub-committees consisting of such member or members of its own body or other persons, whether Members of the Club or not, and for such period and upon such terms and conditions as the Committee shall think fit. The Officers shall be members of all sub-committees ex-officio.
11. The Committee shall have power to borrow money on behalf of the Club, and to mortgage or charge its property and assets or any part thereof and to issue Debentures and security for any debt, liability or obligation of the Club provided that the total amount of moneys borrowed or secured as aforesaid (apart from temporary loans obtained from the Club's Bankers) shall not exceed such amount (if any) as shall have been fixed in General Meeting.

Meetings and Proceedings

12. The Committee shall meet as often as may be necessary and shall hold elections at least four times a year in accordance with Rule V.2.
13. Meetings of the Committee shall be convened by the Honorary Secretary at any time at the instance of an Officer or upon the written requisition of any two other members of the Committee other than co-opted members.
14. At least fourteen days' notice in writing of a Meeting of the Committee shall be given unless the Chairman of the Committee shall certify that the urgency of the business to be transacted makes it desirable that the Meeting be convened at shorter notice. The notice of the Meeting shall specify the general nature of the business to be transacted. Other business may be transacted with the consent of the chairman of the Meeting.
15. Six members present and entitled to vote shall form a quorum.
16. At all Meetings of the Committee, the Chairman of the Committee shall preside. In his absence, the members of the Committee present and entitled to vote shall elect one of their own number to take the chair.

17. Subject to the provisions of Rule VII.2(c), Resolutions shall be carried by a simple majority of those present and voting. In the case of equality of votes the chairman of the Meeting shall have a second or casting vote.
18. The dates on which Meetings of the Committee are to be held shall be posted by the Honorary Secretary on the Club Notice Board not less than ten days in advance of the Meetings.
19. In accordance with Rule X.4, a minute of the proceedings of all meetings of the Committee shall be entered in a book kept for the purpose and signed, upon agreement by the Committee, by the Chairman of each meeting. This record shall be open to inspection by any Full Member on personal application, supported by an acceptable statement to the Honorary Secretary of the purpose of his inspection, provided always that the Committee shall reserve the right to declare confidential and personal matters as “reserved business”, minutes of which shall be kept separately and shall not be open to general inspection.

20. **Sub-Committees – The Rowing Management Group**

The Rowing Management Group (“RMG”) shall be appointed by the Committee and shall consist of:

Three Elected Members of the Committee

The Captain

The Chief Coach

The General Manager

The Chairman of the RMG shall be elected by and from amongst its three consistory members who are Elected Members of the Committee.

The RMG shall be responsible to the Committee for the development of the Club’s Rowing Strategy. The RMG shall regularly present detailed reports on the Club’s Rowing Programme to the Committee. Having regard to the fact that the purpose of the RMG is exclusively to administer matters pertaining to Rowing the General Manager shall not have a vote.

Subject to the approval of the Committee the RMG may co-opt additional members for the fulfilment of special duties. A co-opted member shall serve on the RMG until the 31st August following the co-option or for such shorter period as the RMG may determine at the time of co-option. Where matters under discussion by the RMG may require a vote, a co-opted member shall not be entitled to vote.

X. OFFICERS OF THE CLUB: DUTIES

I.1. The President

The President shall assist and advise the Committee in the formation of Club policy, and shall represent the Club at official functions. He shall take the chair at General Meetings.

I.2. The Honorary Treasurer

The Honorary Treasurer shall be responsible for the receipt and payment of all moneys including subscriptions on behalf of the Club. He shall cause audited accounts to be published annually as directed by the Committee and make a statement on them at the Annual General Meeting. He shall be prepared to report on the finances of the Club at Committee Meetings if and when required to do so.

I.3. The Honorary Secretary

The Honorary Secretary shall supervise the maintenance of an accurate List of Members of the Club. He shall be responsible for the conduct of correspondence with Members, and for the scrutiny of the proposal forms for election of new Members which he shall regularly bring before the Committee. He shall ensure that a correct list shall be permanently posted on the Club Notice Board showing the names of:

- (a) The Officers;
- (b) The Trustees;
- (c) The Captain;
- (d) The Committee, with the Chairman so marked;
- (e) Co-opted members of the Committee, if any;
- (f) Sub-Committees, if any.

I.4. The Chairman of the Committee

The Chairman of the Committee shall so conduct the day-to-day affairs of the Committee as to ensure a high standard of administration of the Club. He shall be responsible for the issue of agenda and notices of Meetings of the Committee and for the maintenance of a correct record of its proceedings.

The Chairman shall be responsible for the discharge of the responsibilities of the senior professional employees of the Club and for ensuring that obligations on those senior employees be embodied in their job-descriptions and that their contracts be formulated, in accordance with current employment law, in such a way as to ensure the fulfilment of the requirements and Rules of the Club.

II.1 The Captain

The Captain shall be appointed annually by the Committee from among the Full Members of the Club.

The Captain's Term of Office shall normally commence on 1st September in the year of his appointment, and shall expire on 31st August of the following year.

The Captain may be appointed for a maximum four Terms of Office, which shall run consecutively, after which he shall not be eligible for re-appointment to the Captaincy.

The Captain shall be responsible to the Committee for supporting the Rowing Management Group in the execution of the Rowing Programme and for leading the Club's athletes in the achievement of the Club's stated aims in active rowing both on land and on the water. He shall develop and maintain the highest possible standards of conduct of all athletes using the Club's premises and equipment and shall foster the highest possible dedication and sense of responsibility to the Club and its precepts amongst competitors rowing under the Club's Colours.

XI. GENERAL MEETINGS

Proceedings

1. Subject to the provisions of Rule XVII, not less than twenty-one days' notice in writing shall be given to Members of a General Meeting.
2. The Notice of a General Meeting shall state the general nature of the business to be transacted. No other business may be transacted at the Meeting except with the permission of the chairman of the Meeting.
3. All Members other than Temporary Members may attend and speak at General Meetings, but only Full Members may vote upon or propose or second Resolutions, except that an Associate Member may propose or second another Associate Member as a candidate for the office of Honorary Treasurer or as an Elected Member of the Committee if the other proposer or seconder is a Full Member.
4. The President, or in his absence the Chairman of the Committee, shall preside at a General Meeting, and, in the absence of both, the Full Members present shall elect one of their own number to be the chairman of the Meeting.
5. Twenty-five Full Members shall form a quorum at a General Meeting, and, except where otherwise provided in these Rules, Resolutions shall be decided by the vote of a majority of those present in person and voting. In the case of equality of votes, the chairman of the Meeting shall have a second or casting vote. Proxies shall not be allowed. All Resolutions shall be decided by a show of hands unless the chairman of the Meeting decides in his absolute discretion that a ballot shall be taken. The ballot shall be taken in such manner as he shall decide.
6. Subject to the provisions of Rule XVII concerning the making of alterations to these Rules, no amendment to a Resolution of which notice has been given in the Notice of the Meeting may be proposed at a General Meeting without the approval of the chairman of the Meeting.
7. The chairman of a General Meeting may, if he thinks fit, adjourn the Meeting to another date or place to be fixed by him, being not later than thirty days after the date of the Meeting. If the date and place of an adjourned Meeting have been announced at the original Meeting, it shall not be necessary to give Members notice of the adjourned Meeting, unless the chairman of the original Meeting shall otherwise direct.
8. The accidental omission to give notice of a General Meeting to, or the non-receipt of a notice by, a Member shall not invalidate the proceedings at the Meeting.

Annual General Meetings

9. On the instructions of the Committee an Annual General Meeting of the Club shall be convened by the Honorary Secretary to be held not earlier than the 31st May and not later than the 31st July in each calendar year.
10. Included with the Notice convening the Meeting shall be a copy of the Agenda and the Accounts of the Club audited for the twelve months to the preceding 31st December.

11. At every Annual General Meeting the Members shall appoint Auditors to hold office for the ensuing year. The remuneration of the Auditors shall be fixed between the Auditors and the Committee. The Auditors shall make a report to the Members on the accounts examined by them and on every Balance Sheet and Income and Expenditure Account laid before the Members in General Meeting during their tenure of office.

Special General Meetings

12. A Special General Meeting shall be convened by the Honorary Secretary at the instigation of any of the following:
 - (a) An Officer;
 - (b) Any three other members of the Committee;
 - (c) Fourteen Full Members, by requisition in writing made to the Honorary Secretary.

XII. TRUSTEES

1. There shall be not less than two nor more than four Trustees of the Club. The property and assets of the Club (other than cash which shall be under the control of the Honorary Treasurer) shall be vested in them, and they shall deal with the same as the Committee shall from time to time by Resolution direct.
2. A Trustee shall hold office until death or resignation or until he is removed from office by Resolution of the Committee. The power of appointing a new Trustee shall be vested in the President acting in accordance with a Resolution of the Committee.
3. The Trustees shall be empowered to invest or lay out monies of the Club in their hands in such stocks, shares, bonds or other investments whether producing income or not and to transpose such holdings and investments as the Trustees in their absolute discretion think fit.
4. A Trustee shall be indemnified against all risk and expense incurred by him in carrying out his duties as a Trustee out of the property and assets of the Club. He shall not be liable for any loss, or damage to any monies or other property of the Club unless caused by his own fraud or by his wilful default or neglect.

XIII. USE OF ROWING AND TRAINING FACILITIES

No one may use the Club rowing and training facilities except with the express consent of the Captain. Permission will not normally be granted for general use by Members of facilities currently reserved for Club crews in training.

XIV. LIABILITIES OF MEMBERS AND GUESTS

1. A Member who wilfully or by his negligence causes or permits to be caused the loss of or damage to any boat or other property of the Club shall be liable to make the loss or damage good at his own expense. Loss or damage otherwise caused shall be borne by the Club. A decision whether a Member shall make good such loss or damage shall be made by the Committee whose decision shall be final and binding upon the Member.

2. Any Member introducing a guest shall be responsible for any expenses incurred by his guest and for any loss of or damage to property of the Club caused by his guest.

XV. DRESS REGULATIONS

1. Full Members and Honorary Members may wear all the Club's colours and buttons without restriction.
2. Associate Members shall not be entitled to wear the Club's colours or buttons, but they may wear such other colours as the Committee may from time to time approve for their use.
3. Except when representing the Club as a competitor at a Regatta, a Squad Member shall not be entitled to wear the Club's colours or buttons.
4. Temporary Members and Spouse Members shall not be entitled to use any of the colours or buttons of the Club.

XVI. NOTICES

1. Notices given by the Club to a Member may be either delivered personally or sent to him by prepaid post at his address last registered in the books of the Club. A Notice sent by Post shall be deemed to have been received by the Member five days after the day of posting.
2. A Member who has not furnished to the Club an address within the United Kingdom or the Republic of Ireland at which notices are to be sent to him shall not be entitled to receive notice of General Meetings or Club circulars.

XVII. RULES: ALTERATIONS

1. Not less than forty-two days' notice in writing shall be given to Members of a General Meeting at which a Resolution for the alteration of these Rules is to be proposed, and no such alteration shall be made except by a majority of not less than two-thirds of the Members present in person at the Meeting and voting.
2. The text of any such Resolution shall be set out in the Notice convening the Meeting at which the alteration is to be proposed. Amendments to such a Resolution may, subject as hereinafter in this Rule provided, be proposed by any one Full Member and seconded by another Full Member at the General Meeting at which the said Resolution is proposed. An amendment of which notice in writing shall have been given to the Honorary Secretary by the persons who intend to move it not less than twenty-eight days prior to the General Meeting at which it is to be moved shall be circulated to Members at least fourteen days before such Meeting. An amendment of which notice shall not have been given to the Honorary Secretary as aforesaid shall not be allowed to be proposed at a General Meeting except at the discretion of the chairman of the Meeting.
3. No alteration to Rule XII of these rules shall be made without the previous consent in writing of the Trustees.

XVIII. DISSOLUTION

1. The affairs of the Club shall be wound up if a Resolution to that effect shall be passed at a Special General Meeting by a majority of two-thirds or more of the Members who are present and, being entitled to do so at General Meetings, vote.
2. The winding-up shall be conducted by the persons and in the manner to be determined by further Resolution passed at the same Meeting by a simple majority of such Members.
3. The assets and property of the Club remaining after all its debts and liabilities shall have been paid or discharged shall be distributed in equal shares among all those persons who shall be Full or Associate Members at the date of the Special General Meeting mentioned in paragraph 1 of this Rule, except in so far as may otherwise have been previously determined by Resolution passed by a simple majority at the said Special General Meeting or at any General Meeting which may be subsequently held in the course of the winding-up.
4. Upon completion of the discharge of all the Club's debts and liabilities and of the distribution of all its surplus assets, the Club shall stand dissolved for all purposes.

XIX. RULES: INTERPRETATION

Throughout these Rules unless the contrary intention applies:

- (a) The term 'oarsmanship' shall include sculling and coxing, and references to 'oarsmen' or 'rowing' shall also apply to scullers and sculling and to coxes and coxing.
- (b) The singular shall include the plural and vice-versa.
- (c) The masculine shall include the feminine and vice-versa.

XX. EQUAL OPPORTUNITIES POLICY

The Club will ensure that no member receives less favourable treatment on the grounds of gender, disability, marital status, creed, social class, ethnicity, age or sexual orientation or is disadvantaged by conditions or requirements which cannot be shown to be relevant to performance.

XXI. CHILD PROTECTION PROCEDURES

The Club accepts the policy and procedures relating to Child Protection, as set out by the ARA, and requires all members to accept them as a condition of membership.

XXII. SAFETY

The Committee shall appoint a member to act as Safety Advisor whose duty it will be to understand the requirements of the ARA Code of Practice for Water Safety and advise on their prominent display, their observation and their implementation at all times.